

Best Companies To Work For in Washington

Compiled by Watson Wyatt Worldwide

Top score from corporate surveys
 Bottom score from employee surveys
 "Scoring based on a 1-5 scale, 5 being the highest"
 Final rankings determined by a five-member panel of judges

Ranking	Company	Headquarters	Website	Description	Total Employees	Attraction / Retention	Organizational Communication	Working Environment	Decision Making & Supervision	Performance Management	Rewards & Recognition	Employee Benefits	Career Development & Learning	Leadership
Small Companies (1-99 Employees)														
1	The Seneca Real Estate Group Inc.	Seattle	www.senecagroup.com	Commercial real estate	17	4.21	5	5	5	5	3.75	4.2	4.67	5
2	Terra Resource Group	Everett	www.terrasvc.com	Staffing & human resources consulting	23	4.39	5	4.75	5	4.73	4.88	4.51	4.65	4.93
3	Clark Nuber PS	Bellevue	www.clarknuber.com	CPA & consulting firm	90	4.18	4.75	5	4.75	3.75	2.88	3.75	2.33	4
4	Text 100 International (Seattle)	Seattle	www.text100.com	Public relations agency	38	4.62	5	5	5	4.38	4.06	4.8	3.33	4.43
5	Weber Shandwick Worldwide	Bellevue	www.webershandwick.com	Public relations agency	64	4.81	5	5	5	4.88	4.71	4.25	2.67	5
6	James Alan Salon	Shoreline	n/a	Salon	13	4.34	4.5	4.75	4.25	3.75	3.84	0.7	3.33	4.14
7	Nexage Inc.	Bellevue	www.nexage.com	Internet software & services	12	3.89	5	5	4.5	3.88	4.84	2.65	3.67	1.57
8	eProject.com Inc.	Seattle	www.eproject.com	Software	20	4.34	5	5	5	5	3.66	2.2	3.67	4.86
9	Caimcross & Hempelmann PS	Seattle	www.caimcross.com	Law firm	85	4.43	4.75	4.75	4	3.75	3.38	4.65	3.67	5
10	Construx Software	Bellevue	www.construx.com	Software	20	4.51	5	5	4.75	3.88	3.88	5	2.33	4.71
11	The Fearey Group	Seattle	www.feareygroup.com	Public relations agency	15	4.23	4.75	4.75	5	4.25	3.59	5	3	4.86
12	Parker LePla Inc.	Seattle	www.parkerlepla.com	Public relations agency	30	4.44	5	5	5	3.75	4	4.9	2.67	4.71
13	Returns Online Inc.	Mercer Island	www.returnsonline.com	Returns management	46	4.41	5	5	5	4.75	4.71	3.1	3.33	5
14	Office Pavilion/MBI Systems Inc.	Seattle	www.opmbi.com	"Office furniture, space planning, & facilities management services"	56	4.39	4.5	5	5	4.5	4.59	3	2.33	1.57
15	KNCB/Dave	Seattle	www.kncb.com	Advertising & public relations agency	25	4.65	4.7	4.64	4.54	4.56	4.69	4.7	4.56	4.74
16	Kiss.com Inc.	Seattle	www.kiss.com	Picture personals	30	4.26	5	4.77	4.63	4.08	4.31	4.61	4.41	4.4
17	Coldstream Capital Management Inc.	Bellevue	www.coldstream.com	Wealth management services	13	3.96	4	3.75	4.5	2.62	3.62	3.45	3.67	2.57
18	ViAir Inc.	Seattle	www.viair.com	Mobile applications management & delivery platform	60	4.54	5	4.75	5	4.88	3.38	3.25	3.33	4.71
19	Jones Broadcast Programming Inc.	Seattle	www.bpradio.com	Radio programming services & consulting	60	4.19	4.25	4.5	5	3.88	3.94	4.85	3.33	4.57
20	Parker Services Inc.	Seattle	www.parkerservices.com	Staffing & human resources consulting & training	55	4.34	5	5	5	4	3.64	3.05	3	5
20	digiMine Inc.	Kirkland	www.digimine.com	Data warehousing & mining	75	4.23	4.37	4.31	4.45	3.88	3.92	4.08	4.06	4.21
						4.13	4.75	4.75	4.75	4.5	3.5	2.5	3	4.86
						4.72	4.64	4.67	4.67	4.49	4.4	4.18	4.26	4.64